

~~SECRET~~~~SLIQUE~~~~ATTACHMENT 1~~~~CONFIDENTIAL~~Analysis of JOT's Transferred to Permanent Positions After Training

1. Seventy-three (73) JOT's have been permanently assigned to various offices of the Agency. This group comprised fifty-six (56) men and seventeen (17) women. Of the men, fourteen (14) have resigned; of the women, nine (9) have resigned.

2. A breakdown of the time they have been employed follows:

TIME ON BOARD Months	NOW IN CIA			BEFORE RESIGNATION		
	Men	Women	Total	Men	Women	Total
48 and over	15	3	18	-	-	-
42 - 47 incl.	8	2	10	3	-	3
36 - 41 "	10	2	12	2	2	4
30 - 35 "	3	1	4	3	-	3
24 - 29 "	3	-	3	2	2	4
18 - 25 "	2	-	2	-	1	1
12 - 17 "	-	-	-	2	3	5
6 - 11 "	1	-	1	2	1	3
TOTAL	42	8	50	14	9	23

## Notes:

- a. Of those who resigned, the men averaged approximately thirty (30) months on duty; the women approximately twenty-two (22) months.
- b. Six (6) of the women resigned because of marriage.
- c. Forty (40) of fifty (50) on board had been employed for three years or more.

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## e. Reasons for above resignations are:

Further Education	3
Marriage	7
Physical	2
Dissatisfied	4
Prefer Other Work	5

TOTAL

23

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ATTACHMENT 1

~~SECRET~~~~CONFIDENTIAL~~Analysis of Those Who Resigned While in JOT Program

1. The reasons for the resignations while still on the Table of Organization of the JOT Program are analyzed below:

a. "Regular" JOT's (veterans, draft-exempt, women) 16

Women - 2 marriage; 1 unhappy; 1 health	4
Unsuited, unsatisfactory	2
More Education (G.I. Bill)	1
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Medical, Security, Family Troubles	4
Prefer Business as Profession	4

b. "Regular" Status After Converting From OCS 4

More Education (G.I. Bill)	3
Business	1

c. OCS Officers - at end of Military Tour 12

Dissatisfied	1
More Education (G.I. Bill)	3

Business	6
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d. OCS Candidates Who Did Not Complete Program 10

Failed OCS - 1*returned to Headquarters	4
Withdrew	2
Injured - 1*returned to Headquarters	2
Security	1
Remained with Navy	1

e. Disqualified Shortly After EOD But Never a Part of the Program 7

Security	5
Medical	2

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TOTAL

49

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ATTACHMENT 2

~~CONFIDENTIAL~~Breakdown of the Current Situation in the JOT Program

1. The length of service of those currently in the JOT Program (items 1.b., 1.c., 1.d.) was as follows:

TIME ON BOARD Months	"REGULAR" STATUS			OCS PROGRAM OFFICERS
	Men	Women	Total	
30 and over	2	-	2*	-
24 - 29 incl.	3	-	3*	-
18 - 23 "	8	-	8*	1
12 - 17 "	17	1	18	9
6 - 11 "	14	2	16	7
0 - 5 "	16	1	17	9
<b>TOTAL</b>	<b>60</b>	<b>4</b>	<b>64</b>	<b>26</b>

2. In addition to the above ninety (90), there were on 1 September 1955 twenty-eight (28) in the following categories:

Members of OCS Program before assignment to Hqtrs.	19
Invited to enter on duty - 2 women	<u>9</u>
<b>TOTAL</b>	<b>28</b>

\* Those in long-range language and area or overseas programs necessarily must be in training status longer than the normal period.

ATTACHMENT 3

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